

**State of Alabama Board of Licensure for Professional Engineers  
and Land Surveyors**

Disciplinary Actions

**October 29, 2004**

Mr. **Bruce Land**, non-licensee, owner of **Surface Engineers Inc.**, Helena, AL, a non-certificated firm, agreed to a Consent Order that required the Consent Order and Final Order to be public record and removal of the title "Engineers" from his firm's name within one year from date of Final Order.

Mr. **Steven H. Gay**, P.L.S. 17522, Clanton, AL, license to practice land surveying in the State of Alabama was revoked for failure to comply with an agreed upon Consent Order that required a one year stayed suspension of his license to practice land surveying, one year probation and a fine of \$500 to be paid to the Board.